



145 boulevard du Centenaire, Saint-Basile, comté de Portneuf (Québec) G0A 3G0

CORPORATE ORIENTATION STATEMENT ON SUSTAINABLE DEVELOPMENT

Our managing processes, our decision making and our daily activities all have an impact on the evolution of our group as well as on the communities in which we work.

At Ciment Quebec, we consider that the permanence of our group is closely linked to a global vision of sustainable development.

This vision takes its foundation from and evolves around our fundamental values of integrity, responsibility, team work, respect and transparency.

Consequently, we place at the top of our priority list the execution of our activities aiming at the highest performance criteria and the use of the best practices as for energy, health and safety at work, environment and industrial and commercial innovation.



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CORPORATE POLICY REGARDING THE ENERGY

Ciment Québec Inc. seeks to conduct its operating activities with respect to the governing environmental standards.

An intensive energy consumption industrial concern, Ciment Québec considers essential and has for objective the continued search for raw materials and fuels that can be alternatives to traditional materials and fossil fuels, as well as for equipments and methods allowing the energy efficiency optimization of its assets and consequently achieving a lower environmental footprint.

Thus, the managing teams of each of our group's entities are responsible to look after the application of the best practices and means aimed at meeting this objective by identifying, according to the situation and needs, raw material and fuels better adapted to the environmental and economic constraints, more efficient operating methods and better performing equipments.

CORPORATE POLICY REGARDING HEALTH AND SAFETY

Ciment Québec considers its personnel as its most important asset, the soul of the group.

Health, safety and physical integrity are therefore an integral part of the priorities considered essential to the positive and sustainable development of our group and thus are as important as the priorities related to productivity, efficiency, quality and environment.

Ciment Québec considers that occupational illnesses and injuries are preventable.

Conscious that the health and safety at work question is a dynamic element of its daily activities and therefore constantly evolving, Ciment Québec undertakes to:

- continuously search and apply the best practices;
- make available to its personnel the best adapted protection equipments;
- pursue the gradual improvement and securitization of the workplaces;
- procure to its personnel the adequate and necessary information and training;

so to meet the following objectives:

1. Reaching ZERO accident at the workplaces;
2. Continuously reduce the Frequency and Gravity rates.

Despite the will and efforts of the management, the success of this Corporate Policy regarding to the Health and Safety at Work is however built on the governing principle stating that the personnel is the key element regarding Health and Safety at Work and, consequently, that each individual must conduct himself in such a way to avoid causing any accident, both to him and to its colleagues.

CORPORATE POLICY REGARDING ENVIRONMENT

Natural resources being the foundation of its existence and the nature of its operation categorizing it as a heavy industry, Ciment Quebec considers essential for its sustainable success to conduct its activities with the greatest respect of the general interest of the actual and future generations, notably by minimizing its environmental footprint.

With a global objective of reaching environmental excellence, each group entity must therefore make sure to identify and introduce the best existing related practices and to plan its investments having the environment concern at the forefront, by aiming at the best available technologies economically achievable, so to lower the exposure to environmental risks for our personnel as well as for the communities living close to our operating sites.

Au-delà du strict respect des lois et règlements environnementaux qui régissent nos activités, nous devons sans cesse agir de manière proactive afin d'améliorer notre bilan environnemental.

Beyond the strict respect of the environmental laws and regulations governing our activities, we must continuously act proactively to improve our environmental report.

To achieve this, we must:

- always make an efficient usage of the natural and energetic resources, notably by making use of alternative materials and fuel to replace traditional materials and fossil fuel;
- constantly improve the treatment efficiency of our solid, liquid and gaseous emissions;
- lower the intensity of our solid, liquid and gaseous emissions;
- lower our production of wastes and optimizing their reuse by recycling of energetic valorization;
- promote the increase use of our cements and concretes as representing one of the most complete and best adapted solution to efficiently answer the requirements of the construction elements (infrastructures, buildings, etc.) so to allow and assure the sustainable development of the communities where our products are used.